



## Steve Henry

*Executive Vice President & Chief Operating Officer  
Domtar Corp.*

Steve Henry is Domtar's executive vice president and chief operating officer, responsible for leading the company's pulp, paper and packaging operations and commercial functions. Steve will succeed John Williams as Domtar's president and chief executive officer when Williams retires on June 30, 2023.

Steve is a senior pulp and paper executive with 27 years of experience who is skilled at delivering performance as well as building and executing strategic roadmaps. His career has spanned diverse roles in strategy, project management, and general management in corporate and mill environments with International Paper, Weyerhaeuser, Georgia-Pacific. He joined Domtar general manager of the Hawesville, Kentucky, paper mill following its acquisition from Weyerhaeuser in 2011. He was named TAPPI/PIMA Mill Manager of the Year in 2016.

Most recently he led Domtar's entry into the packaging business, responsible for building and leading the business structure needed to produce and sell containerboard with a winning customer value proposition.

Prior to leading the packaging business, Steve was Domtar's vice president of strategy and business analysis, responsible for building a company-wide project management structure to help identify markets, products, and opportunities to innovate or commercialize new technology to meet customer needs. He also led work to achieve long-term growth and meet Domtar's strategic objectives.

He earned a Bachelor of Science degree in electrical engineering from Virginia Polytechnic Institute and State University (Virginia Tech) in Blacksburg, Virginia. He also holds a Master of Business Administration degree from Nova Southeastern University in Fort Lauderdale, Florida. He previously served on the Board of Directors and as chairman at both Prisma Renewable Composites, LLC and Kenergy Corp.

### **About Domtar**

Domtar is a leading provider of a wide variety of fiber-based products including communication, specialty and packaging papers, market pulp and airlaid nonwovens. With approximately 6,000 employees serving more than 50 countries around the world, Domtar is driven by a commitment to turn sustainable wood fiber into useful products that people rely on every day. Domtar's principal executive office is in Fort Mill, South Carolina and Domtar is part of the Paper Excellence group of companies. To learn more, visit [www.domtar.com](http://www.domtar.com).