

Rock Hill Converting proves that pages are truly powerful. 74 York County students logged over 500 hours of reading time and were awarded Powerful Pages Great Job reading medals.

Four community garden beds were prepared, planted, tended and harvested by **Delaware** employees to enjoy fresh tomatoes and peppers.

500

Brownsville employees donated over can tabs to the local Ronald McDonald House for a cash-back recycling program. Proceeds support families living at the house during a family member's medical treatment.

A record-breaking

\$2,000

was collected and donated to the Honor Flight Network by **HDIS** employees. The donation will be used to transport veterans to Washington, D.C., to visit memorials.

Jesup employees volunteered at the Wayne County Spring Day, giving 650 students a "What's Your EarthChoice?" backpack.

21 employees and family members packed 122 backpacks for the **Kamloops** Food Bank's Starfish Backpack Program, providing nutritious weekend meals for students.

Nekoosa EarthChoice Ambassadors participated in the United We Can Food Sculpture Contest. Two Minions, Bob and Stuart, were built using **1,272** cans of assorted goods, which were donated to area food pantries.

50 **Johnsonburg** employees and family members pitched in to help with maintenance and park improvements at the Knothole ball fields and park.

your **WELL-BEING**

90 **Ashdown** employees earned Virgin Pulse points by picking up trash in the Little Crusader Challenge and bringing their own water bottles for the Water Bottle Challenge.

Focus on Energy visited **Rothschild** and offered employees energy-saving LED lights for a subsidized price. Based on 2,201 lights purchased collectively, there is a potential energy savings of **\$19,264**.

Greenville and Plymouth employees joined local vendors at the Domtar Charity Golf Classic to support the Ronald McDonald House in Greenville, North Carolina, and programs that improve the health and well-being of children. More than \$25,000 was raised.

Fort Mill Ambassadors collaborated with Family Trust Bank and Carolina Shred to collect, shred and recycle **3,600 lbs** of paper.

The **Aneby** facility has replaced all plastic single-use cutlery with more sustainable WOODEN cutlery that is 100% biodegradable and free from chemicals.

20 red pine saplings were planted in Domtar's Wellness Way Park; 130 saplings were given to **Espanola** employees; and 350 were given to local students in a spring beautification effort.

EARTHCHOICE® AMBASSADORS

YEAR IN REVIEW 2019

2019 marks the eighth anniversary for the EarthChoice® Ambassador program and its effect on Domtar communities is stronger than ever. Five new teams were launched this year, ensuring a team at every location in North America!

The ECA mission promotes sustainable practices focusing on our **customers, employees, company and communities**. This year, teams collaborated with each other and with organizations in creative ways to improve **literacy, sustainability and the health and wellness** of our company and communities.

DUBOIS

Ashdown

Delaware

Greenville

Fort Mill

Johnsonburg

Jesup

Kamloops

Kingsport

Marlboro

Rock Hill

Rothschild

Aneby

Montreal

Hawesville

BOWENSBORO

MADRID

St. Louis

Washington

Port Huron

Court House

Addison

Tatum

RIDGEFIELD

Dryden

Dallas

Nekoosa

Plymouth

Raleigh

With the launch of **FIVE** new **EarthChoice® Ambassador** teams in **BROWNSVILLE, TN | OWENSBORO, KY | RIDGEFIELDS, TN | TATUM, SC | MADRID, SPAIN**

Domtar now has an ECA team at every location in North America!

At **Windsor**, office trash cans were converted to a dry-goods-only receptacle without a plastic-bag liner. This initiative has eliminated the usage of 670 bags per week and over **34,000** per year.

60 volunteers raised \$3,000 by attending the We Love **Dryden** parade in June. For every employee and family member present, the mill donated \$50 to upkeep and maintenance projects at the Dryden Regional Healthcare Center, the Dryden Recreational Center and to place benches throughout the city.

In **Madrid**, more than **500** coffee pods were donated to the Nespresso Rice Project. The pods will be recycled, and the coffee will fertilize the rice paddies of the Ebro Delta. The rice will go to food banks in Spain.

Addison employees prepared **54,432** meals at "Feed My Starving Children," enough for 149 children for a full year.

Dallas collected school supplies for Irving ISD Supplies for Success.

Kingsport and, the newly established, **Ridgefields** ECA teams volunteered over 100 hours to construct the Castle of Kingsport playground at Johnson Elementary School.

This spring, **Hawesville and Owensboro** employees were AT WORK FOR THE PLANET at Jeffreys Cliffs Conservation and Recreation Area. Volunteers installed boundary and trail markers, cleared trails and removed **70,000 sq. ft.** of debris along the highway.

Washington Court House employees out stepped every other location in the Tour de Domtar, and were awarded **\$2,374**. The prize was given to the Big Blue Bus and the Miami Trace Weekend Backpack programs, both of which provide meals to students throughout the year.

DuBois Converting & Distribution entered a 36-month, **100%** green energy contract with Constellation, which provides energy management plans for homes and businesses.

Raleigh employees sorted books at Book Harvest, a Durham-based nonprofit providing free books and literacy support to families.

Employees assembled **500** Comfort & Care kits in just two hours to benefit Au Coeur De L'Enfance, Table petite enfance de Parc Extension, Moisson Montreal and Amie La Fondation des Immigrants, family resource agencies in **Montreal**.

Port Huron initiated a core recycling program and estimates 25+ tons of cardboard was diverted from the landfill.

Marlboro and Tatum employees prepared and served over 3,600 lunches at the Community Kitchen of Bennettsville, whose mission is to physically and spiritually feed homeless neighbors.

For more information, or to become an EarthChoice® Ambassador, contact Heather Stowe at heather.stowe@domtar.com.



Employees in **Ashdown, Brownsville, Dryden, Fort Mill, Kamloops, Montreal, Nekoosa and Rothschild** assembled 3,250 Comfort & Care Kits to be donated to underserved families in our communities. Each kit contained two packs of Comfees® diapers and three baby board books.

Domtar facilities in the **U.S. and Canada**, held Powerful Pages reading celebrations with our literacy partner, First Book. This year, students across North America have been given 50,014 books to call their own.

Through Domtar's partnership with the Student Conservation Association, 193 employees and their families volunteered over 1,000 hours in **Hawesville, KY; Kingsport, TN; and Bennettsville, SC;** restoring and revitalizing outdoor community spaces where Domtar employees live, work and play.